

Health and Safety Policy

Commitment

The senior management team at M&M Resources Inc., is committed to providing a safe and healthy workplace while protecting the environment. The senior management team is committed to the implementation, and ongoing support of the health and safety program. M&M is committed to working with their employees to promote a healthy and safe working environment, M&M is committed to working in a spirit of consultation and cooperation with all workers.

M&M Resources Inc. will:

- Meet or exceed all applicable laws and government regulations.
- Continually improve our Safety Management System performance
- Communicate with our staff and workers through regular safety meetings.
- Strive to prevent injuries and illnesses.
- Require the refusal of work when unsafe conditions exist.
- Hold supervisory staff responsible for the identification of safety needs, communicating hazards, providing training, and supplying specialized PPE.
- Require all employees and contract workers to follow policies, procedures, rules, standards, and practices to which our company is committed.

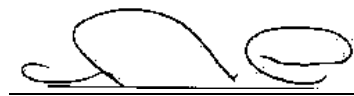
Enforcement of Safety Rules

Employees, contractors, and sub-contractors who violate safety rules may face disciplinary action, dismissal, or legal action. Visitors must follow all rules and may face legal action if they disobey any of them. In addition, the company may face legal action and fines for violations of regulatory requirements. Those individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Rights & Responsibilities

Everyone working at M&M Resources Inc., including employees, subcontractors and visitors have a responsibility and will be held accountable for maintaining the safety management system.

- Managers, Leaders & Supervisors are responsible for identifying safety needs, leading by example, communicating work plans, communicating health and safety hazards, ensuring safety control measures are implemented within a timely manner, investigating hazardous conditions and incidents, providing training, supplying required personal protective equipment, and wearing appropriate personal protective equipment. They are also committed to ensuring that all equipment is properly maintained and meets legislative requirements.
- All company employees, sub-contractors and visitors are responsible for obeying all safety rules, following safe work procedures, safe work practices, wearing and using personal protective equipment when required, participating in safety training programs and informing supervisors of any unsafe work conditions. All personnel are responsible to refuse any unsafe work, and/or refuse work that they have not been properly trained or deemed competent on.
- By fulfilling our safety responsibilities, everyone who works at M&M Resources Inc., will share the benefits of a safe and healthy workplace while protecting the environment.
- All workers have the right to work in a safe and healthy work environment.
- Everyone has the right and obligation to refuse work when unsafe conditions exist.



President – Michael Barrette

January 16, 2023

Date